**Pendeen School**

ATTENDANCE POLICY AND STRATEGY 2022-2025

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# Vision for Attendance

We all have high aspirations for the children who attend Pendeen School– we want them to enjoy life in the school and beyond, to achieve well and to thrive as part of a strong and inclusive community and economy. Good attendance at school is vital if they are to realise this ambition and reach their full potential.

As a school we therefore aim to reduce avoidable pupil absence to an absolute minimum in order to ensure that all pupils achieve the highest levels of attendance possible.

We recognise that attendance at Pendeen has had poor attendance for a number of years, as referenced in the IDSR 2022 – copied below.

***ISDR October 2022***

***Summer 2021 and autumn 2020 absence***

*This data relates to absences during the coronavirus (COVID-19) pandemic and should not be compared directly to previous years.*

*There were 324 sessions missed by pupils not attending in circumstances related to coronavirus (COVID-19) in summer 2021 - these did not count as absence within the data.*

*There were 449 sessions missed by pupils not attending in circumstances related to coronavirus (COVID-19) in autumn 2020 - these did not count as absence within the data.*

*Overall absence in autumn 2020 (4.9%) was in the highest 20% of all schools.*

*The rate of overall absence (4.9%) in autumn 2020 was in the highest 20% of schools with a similar level of deprivation.*

*Persistent absence in summer 2021 (18.6%) was in the highest 20% of all schools.*

*Persistent absence in autumn 2020 (14.3%) was in the highest 20% of all schools.*

*The rate of persistent absence (18.6%) in summer 2021 was in the highest 20% of schools with a similar level of deprivation.*

*Absence for 2018/19 and earlier Overall absence (6.4%) was in the highest 20% of all schools in 2018/19 as well as in 2017/18.*

*Persistent absence (18.5%) was in the highest 20% of all schools in 2018/19 as well as in 2017/18 and 2016/17. The rates of overall absence (6.4%) and persistent absence (18.5%) in 2018/19 were in the highest 20% of schools with a similar level of deprivation*

# Why Good Attendance Matters

Evidence shows that securing excellent attendance at school is key to ensure positive outcomes for children and young people. Missing lessons leaves children vulnerable to falling behind, creating gaps in their learning, and diminishing their self-confidence.

Good attendance habits must start from the earliest stages of education. We know that children who regularly miss school in Reception class will most likely go on to have poor attendance at secondary school. Research by Universities UK indicates that children with poor attendance are 5 times less likely to achieve 5 strong passes at GCSE, preventing them from going on to Higher Education or into employment.

We also know that poor attendance at school can lead to poor emotional health and wellbeing. Children and young people who miss school, on a regular basis, can become socially isolated; they can lack confidence and have low self-esteem. Children can feel like they don’t fit in with their peers and this can lead to loneliness. We also know that young people who regularly miss school are at greater risk of anti-social behaviour and are more likely to become victims of crime.

These are not the life outcomes and experiences we want for our children. School is not just about academic success and attainment; it is about learning about the world, about relationships and about ourselves. It is about trying new things, making new friends, and finding our place in the world. To miss school is to miss the many, many experiences that shape the choices we make, the opportunities we have and the quality of life that we lead. There is a wide range of international evidence that tells us that children who attend school regularly go on to achieve better outcomes, to live healthier, wealthier and more enriched lives - and we want to make sure we are all doing everything that we can to make that happen for all of our children.

# Returning to a Culture of Good Attendance

At Pendeen we have worked hard over many years to improve pupil attendance as a whole school and for targeted groups of pupils. We have developed and employed strategies which have positively impacted upon attendance year for some of our pupils, but not all, on year prior to the Covid outbreak.

We have always faced certain challenges relating to attendance and the socio-economic make-up of our catchment area. 85% of our pupils are from the most deprived 30% of homes nationally according to the latest IMD data. 37% of our pupils are in receipt of pupil premium and free school meals. This fact means that our families are more likely to take advantage of the pricing policy applied by the holiday industry at present, with term-time

holidays being significantly cheaper than those oﬀered during the school closure periods. Whilst we have regularly asked parents to avoid taking holidays during term-time, and do not authorise term time holidays, we have not fined parents who do so. This is in part in recognition of the financial diﬃculties faced by many of our parents, and a need to maintain a positive working partnership with them, but it also directly relates to the strategic position taken by Cornwall LA and EWO Service which has made the process of applying for Fixed Penalty Notices for Term-Time absence a diﬃcult one.

The COVID-19 pandemic created huge disruption for children, families, and educators. Attendance at school became more challenging for all. The disruption to learning created by the closure of schools and settings and the creation of remote learning packages is unprecedented. It is important that we work with our families and other agencies to overcome the challenges created by the pandemic and make sure all our children are supported to return to school and to the high expectations we had pre-Covid in terms of school attendance.

We know that for some children and young people the return to school, following the pandemic and lockdown, will be an anxious time and it is important that we all work together to understand that and make sure the right support is in place. Our Attendance Strategy covers the next three years from 2022 to 2025 and will direct our work in improving school attendance over that time.

# Facts about Poor Attendance

Missing out on lessons leaves children vulnerable to falling behind. Children with poor attendance tend to achieve less in both primary and secondary school.

The Education (School Day and School Year) (England) Regulations 1999 require all maintained schools to open to educate their pupils for at least 190 days (380 sessions) in each school year.

The Table puts absence in the context of the days children miss at school based on a school being opened for 190 days per year and Table 2 puts absence in the context of the days children miss at school over a six week period.

|  |  |
| --- | --- |
| **Number of days absence** | **Equals attendance one school year** |
| 9.5 days | 95% |
| 19 days | 90% |
| 28.5 days | 85% |
| 38 days | 80% |
| 47.5 days | 75% |
| 57 days | 70% |
| 66.5 days | 65% |

|  |  |
| --- | --- |
| **Number of days absence** | **Attendance over past six weeks** |
| 2 days | 93% |
| 3 days | 90% |
| 5 days | 83% |
| 8 days | 73% |
| 10 days | 67% |
| 15 days | 50% |

# School Procedures

* 1. **Registration Processes**

By law, all schools (except those where all pupils are boarders) are required to keep an attendance register, and all pupils must be placed on this register.

Each class teacher has the responsibility for keeping an accurate record of attendance. Any pupil who is absent must be recorded at the beginning of the morning and afternoon session. The attendance register must be completed by the class teacher by 9.10am and by 2.00pm.

These registers are completed electronically using the Arbor system. If this system is unavailable for any reason then a paper copy of the register will be provided by, and should be returned to, the school oﬃce.

It will mark whether every pupil is:

Present

Attending an approved oﬀ-site educational activity Absent

Unable to attend due to exceptional circumstances

Any amendment to the attendance register will include:

The original entry

The amended entry

The reason for the amendment

The date on which the amendment was made

The name and position of the person who made the amendment See **Appendix A** for the DfE attendance codes.

All attendance records are documented using Arbor software, which is supported by the

Local Authority. Attendance registers are legal documents and these must be kept secure and preserved for a period of three years after the date they were last used.

# Attendance Codes

Please See **Appendix A** of this policy.

# Pupil Lateness Procedures

* + - If any child is late (ie arrives after 9am), their name will be recorded as late on our electronic entrance system (I-PAD) by the head teacher, deputy or secretary. This will also be recorded on our Management Information System - Arbor.
		- If a child arrives after 9.10 (the close of the register) without a valid reason, they will be marked as an unauthorised absence.
		- If parents did not drop oﬀ the child and complete the lateness entry on I-PAD

parents will receive a text or phone call if their child is late: “Your child arrived late at school today” or similar

* + - Daily dialogue between the Headteacher and secretary with details of late marks.
		- Following review of monthly report, letter sent to parents requesting a meeting with head teacher as needed.
		- Texts and letters will be escalatory.
		- We recognise that if a child arrives late to school, it is almost never because of something they have done and we will not in any way make them feel responsible.
		- The Education Welfare Oﬃcer will be notified if lateness becomes regular

# Pupil Absence - Parental & School Responsibilities Unplanned Absences

Parents must notify the school on the first day of an unplanned absence – for example, if their child is unable to attend due to ill health – ideally by 8.30am but as soon as practically possible.

Absence due to illness will be authorised (unless the school has a genuine concern about the authenticity of the illness) up to and including 7% over time. Given that 1 day of absence in the first week of a year would mean a figure of 20% absence, the school will look at the previous 50 days of school to define the “7% over time figure”.

Where a child is new to the school, or is in Reception class after statutory school age (the term after their 5th birthday), each case will be considered individually.

After more than 7% absence over time, no further absence will be authorised unless there is receipt of evidence or information in relation to the absence and its duration. This may include a doctor’s note, prescription, appointment card, and/or other relevant information provided by services supporting the child.

We will not ask for medical evidence unnecessarily.

The school belongs to the Learning Well Partnership which exists between local schools and GP Surgeries. The school may contact a child’s surgery in relation to safeguarding concerns, including those linked to a child’s attendance.

If the school is not satisfied about the authenticity of the illness, the absence will be recorded as unauthorised.

Where, despite seeking clarification from parents/carers, we have not received reasons for a child’s absence then the absence will be recorded as an unauthorised absence (Attendance Code O).

# Repeated or Long Term Illness

When children have an illness that means they will be away from school long term, the school will send material home, so that they can keep up with their school work. If the absence is likely to continue for an extended period, or be a repetitive absence, the school will contact support services, including, for example, Cornwall Hospital Education Service, to see if arrangements can be made for the child to be educated. Alternatively, the child will be provided with provision in line with need.

Where, over the course of an academic year, a child has repeated periods of illness, the school will expect the health practitioners supporting the child to provide written details of how best the child’s educational provision can be provided without unnecessarily missing opportunity as a result of poor health

Where a child has had more than 7% absence over time, the parent will be required to provide evidence of an illness or medical appointment for any subsequent absences. If this cannot be provided, the attendance will be recorded as unauthorised.

Parents should note:

*If your child is absent from school without authorisation, you will be committing an offence under the Education Act 1996. We may submit a request to Cornwall Council for a Penalty Notice to be issued, in accordance with Sections 444A and 444B of the said Act. Penalty Notices are issued per liable parent, per child and each carry a fine of £60 if paid within 21 days or £120 if paid after this but within 28 days. Failure to pay the Penalty Notice may result in legal action. Absence not authorised by the school may result in a prosecution in the Magistrates’ Court under Section 444(1) or Section 444(1A) of the Education Act 1996, leading to a fine of up to £2,500 and/or a custodial sentence. Cornwall Council may also apply for the costs incurred in taking the matter to Court.*

# Medical or Dental Appointments

Missing registration for a medical or dental appointment is counted as an authorised absence; advance notice is requested for authorising these absences.

However, we encourage parents to make medical and dental appointments out of school hours where possible. Where this is not possible, the pupil should be out of school for the minimum amount of time necessary.

# Term-Time Absence

With eﬀect from September 2013 headteachers may no longer grant any leave of absence to pupils during term time unless they consider there to be 'exceptional circumstances’.

The fundamental principles for defining ‘exceptional circumstances’ are that they are ‘rare, significant, unavoidable and short’.

It is not possible to write a definitive list of occasions which may be classed as ‘exceptional circumstances’. Each case will be considered individually.

Term times are for education. This is the priority. Children and families have 175 days oﬀ school to spend time together, including weekends and school holidays. The Headteacher will prioritise attendance, and it is HIGHLY UNLIKELY that holidays taken in term time will be deemed to fall into the definition of being ‘exceptional circumstances’, and are therefore ALMOST CERTAIN to be classed as un-authorised. In principle, TERM TIME HOLIDAYS WILL NOT BE AUTHORISED. If a parent considers that the proposed holiday could be considered as ‘exceptional circumstances’ they should discuss with the head teacher who will seek advice from TPAT and liaise with the Chair of the LGB.

Parents should note:

*If your child is absent from school without authorisation, you will be committing an offence under the Education Act 1996. We may submit a request to Cornwall Council for a Penalty Notice to be issued, in accordance with Sections 444A and 444B of the said Act. Penalty Notices are issued per liable parent, per child and each carry a fine of £60 if paid within 21 days or £120 if paid after this but within 28 days. Failure to pay the Penalty Notice may result in legal action. Absence not authorised by the school may result in a prosecution in the Magistrates’ Court under Section 444(1) or Section 444(1A) of the Education Act 1996, leading to a fine of up to £2,500 and/or a custodial sentence. Cornwall Council may also apply for the costs incurred in taking the matter to Court.*

# First Day Contact

Where a child is absent from school and we have not received any verbal or written communication from the parent, then we initiate a first day contact process. Oﬃce staﬀ check all of the registers from 9.15am to 9.45am on a daily basis, to identify those pupils who are absent. There are occasions when we are unaware why the child is absent and we will contact the parent to check the reasons for this.

# Children Missing in Education

“Where a pupil has not returned to school for ten days after an authorised absence or is absent from school without authorisation for twenty consecutive school days, the pupil can be removed from the admission register when the school and the local authority have

failed, after jointly making reasonable enquiries, to establish the whereabouts of the child. This only applies if the school does not have reasonable grounds to believe that the pupil is unable to attend because of sickness or unavoidable cause.”

DfE CME, September 2016

See also **Appendix D - CME Action Plan**

# Monitoring & Reporting Strategy

The school expects attendance of **at least 96%** for each child. The percentage categories used for attendance are:

|  |  |  |  |
| --- | --- | --- | --- |
|  | Attendance % | Broken Weeks% | Occasions of Lateness |
| Outstanding Attendance | 100%-98% | 0%-3% | 0-1 |
| Good Attendance | 97.9 - 96% | 4%-9% | 2-3 |
| Attendance Requiring Improvement | 95.9% - 94% | 10%-18% | 4-9 |
| Poor Attendance | 93.9% - 90% | > 18% | >9 |
| Persistant Absentee (DfE defined) | < 90% | n/a | n/a |

These attendance bands are based upon a rolling year.\* A broken week is any week which was not completed in full.

# Weekly Each week the class teacher and the school oﬃce will monitor individual absences and report concerns to the HT or DHT as appropriate.

# Monthly At the end of each calendar month the HT will analyse pupil attendance data for the whole school, for particular focus groups (see below), and for individual pupils. This will then inform further steps and targeted action as detailed in section 9 of this policy.

A **monthly Attendance Meeting** will be held between The Attendance Oﬃcer / Head teacher and the oﬃce staﬀ responsible for 1st Day Contact. The Governor for Attendance (Chair of Governors) may also be invited as part of a monitoring role.

This meeting will review overall trends in attendance for the whole school, focus groups and individuals. A review of intervention strategies and progress will be made and any relevant adaptations made.

# Termly

* Reports to parents at each termly teacher consultation meeting detailing their child’s current attendance %, with a discussion about how this might be improved.
* Reports to Governors as part of the HT Report to the FGB
* All parents receive a letter on the last day of term with details of their child’s attendance.

# Annually

* Reports to parents are contained in the end of year report detailing their child’s attendance %, in that year.
* Report to TPAT and the FGB

# Focus Groups

Monitoring and reporting will give a particular focus to the following groups of pupils

* Child Missing in Education
* Looked After Children
* FSM and Pupil Premium Children
* Young Carers
* EAL Children
* SEND Children
* Any Children the school defines as vulnerable

# Targeted Intervention Strategy/Attendance Support Plan

The graduated approach is a framework of staged interventions. Interventions from Stage 2 to Stage 4 will be carried out in response to data monitoring/analysis or intelligence received.

# Stage 1 - All pupils

This stage refers to the variety of school-based interventions to celebrate and promote attendance and secure good attendance levels for all - these are detailed in section 6 of this policy.

# Stage 2 (mainly for pupils who are at risk of being persistently absent)

This stage deals with early intervention and a family response to early challenges with children’s attendance. This intervention will be carried out in response to concerns about a pupil’s attendance based on monitoring data or concerns raised by staﬀ. This will include a focus on overall attendance patterns, broken weeks data and lateness.

Response Escalation in Stage 2

1. Stage 2 concerns raised via data monitoring or intelligence received.
2. The class teacher will contact the parent to raise concerns and oﬀer support
3. The Attendance Support Oﬃcer (YD) will contact the parent/carer to arrange a meeting, raise concerns and oﬀer support. Informal targets will be set and support oﬀered or signposted where appropriate. Where it is considered to be potentially beneficial to the process, the pupil’s class teacher may be invited to this meeting.
4. Following the meeting the Attendance Support Oﬃcer will update any staﬀ as required/appropriate. This may include;
	* The pupil’s class teacher
	* The SENDCo
	* The Pupil Premium Lead (if the child is Pupil Premium)
	* The school oﬃce (e.g. where adaptations have been agreed)
	* The Headteacher/Attendance Oﬃcer (possibly at Monthly Attendance Meeting)
	* Any other agencies as agreed at the meeting (normally Stage 3)
5. A review meeting date will be set, and this cycle repeated if there is a belief that progress is being or can be made. If no improvement is evident the case will move to Stage 3.

# Stage 3 (mainly for pupils who are persistent absentees)

This stage uses targeted intervention and brokering multi-agency support:

1. The Attendance Oﬃcer / Head teacher will arrange a formal meeting with the parents/carers and an Attendance Contract will be put in place (Appendix C). This will set out any support that may be appropriate, and targets for improvement. A review date will be set, and the parent will be made aware that a failure to achieve improvement may results in the case moving to Level for and a referral for statutory intervention from the LA.
2. The Attendance Oﬃcer will make referrals to any multi-agency partners as detailed in the meeting above.
3. A review meeting will be held on the date set to look at the progress made. It may be appropriate to repeat this cycle and to put in place a further Attendance Contract with revised targets and support, or it may be considered necessary to move to Stage 4. Where good progress has been achieved the case may be de-escalated to Stage 1. This decision will be made by the attendance oﬃcer, recorded and clearly articulated to the parent/s carers.
4. Attendance Oﬃcer referral to LA for Statutory Intervention

# Stage 4 (for persistent absentees and/or term time holidays)

This stage moves on to statutory intervention through the local authority.

1. The Headteacher/Senior Attendance Oﬃcer makes a referral to the LA for Statutory Intervention
2. The school liaises with the LA in addressing the concerns with parents/carers.

# Attendance Support Plan (Overview)

**Stage 1 All Pupils**

This refers to the variety of school-based interventions to celebrate and promote

attendance and secure good attendance levels for all. This includes both class (Attendance Leagues) and Individual (Attendance Raﬄes / House Points / Book Bank Vouchers etc). Rewards and Incentives.

**Stage 2**

**Mainly for pupils who are at risk of persistent absence**

This stage deals with early intervention and a family response to challenges related to attendance. This intervention will be carried out in response to concerns about a pupil’s attendance based on monitoring data or concerns raised by staﬀ. This will include a focus on overall attendance patterns, broken weeks data and lateness.

This stage is managed by class teachers, the Attendance Support Oﬃcer, SENDCo and any relevant third parties. It involves working closely with parents and carers to achieve sustainable improvements in pupil attendance.

**Stage 3**

**Mainly for pupils who are Persistent Absentees**

This stage uses targeted intervention and brokering of multi-agency support where appropriate., This is led by the School Attendance Oﬃcer who will meet with parents and carers to establish formal attendance targets within an Attendance contract. Multi Agency support will be co-ordinated within this stage as appropriate,

**Stage 4**

**For Persistent Absentees where targeted support has not worked\***

This stage moves to statutory intervention through the local authority, and is used where targeted support at Stages 2 and 3 has failed to achieve the required improvements in a pupil’s attendance.

**Term Time Holidays**

\*Stage 4 Statutory Intervention may also be used to make Fixed Penalty Fines for families taking term-time holidays where the LA criteria has been met.

Follow this link to make a referral for an unauthorised term-time holiday [https://www](http://www.cornwall.gov.uk/schools-and-education/schools-and-colleges/services-for-).cor[nwall.gov.uk/schools-and-education/schools-and-colleges/services-for](http://www.cornwall.gov.uk/schools-and-education/schools-and-colleges/services-for-)- schools/school-forms-linked-from-sla-online/unauthorised-absence-holiday/

# Roles and Responsibilities

All members of school staﬀ have a responsibility for identifying trends in attendance and punctuality. The following includes a more specific list of the kinds of responsibilities which individuals might have.

# Headteacher

* consider requests for absence and meet with parents to discuss such requests as necessary.
* make referrals to the Local Authority for the issue of Fixed Penalty Notices as appropriate.
* overall monitoring of school attendance.
* Identify trends in authorised and unauthorised absence
* keep an overview of class and individual attendance looking particularly for either poor overall attendance, anomalies in patterns of attendance and/ or unusual explanations for attendance oﬀered by children and their parents/ carers.
* monitoring individual attendance where concerns have been raised.
* making referrals to the Education Welfare Service.
* meet parents / carers of pupils at Stage 3 and 4 of the Attendance Response Plan.
* Involve other agencies in order to support improvements in attendance for pupils.
* Ensure that good attendance is reinforces for all pupils through the use of appropriate reward systems.
* promote excellent attendance by pupils and provide opportunities to celebrate good attendance.
* Attend the monthly Attendance Planning Meetings as required
* making referrals to the Education Welfare Service.
* meet parents/carers of pupils who are at risk of becoming or are persistent absentees under Stage 2 of the Attendance Response Plan.
* liaise with other professionals to determine potential sources of diﬃculties and reasons for absence.

# School Secretary

* contacting families where concerns are raised about absence including arranging meetings to discuss attendance issues.
* Update and Maintain the Attendance Monitoring systems
* monitoring individual attendance where concerns have been raised.
* keep an overview of class and individual attendance looking particularly for either poor overall attendance, anomalies in patterns of attendance and/ or unusual explanations for attendance oﬀered by children and their parents/ carers and reporting concerns to the Headteacher.
* inform the Headteacher where there are concerns and act upon them
* provide background information to support referrals
* monitoring follow-up once actions have been taken to correct attendance concerns
* ensure attendance issues are raised by teachers at parent consultation evenings where necessary
* promote excellent attendance by pupils and provide opportunities to celebrate good attendance
* Attend the monthly Attendance Planning Meetings as required
* collate and record registration and attendance information
* Update and Maintain the Attendance Monitoring systems
* take and record messages from parents regarding absence
* contact parents of absent children where no reason for absence received
* record details of pupils who arrive late or go home
* send out standard letters regarding attendance.
* provide background information to support referrals
* follow up absences with immediate requests for explanation via telephone calls or e mail
* keep an overview of class and individual attendance looking particularly for either poor overall attendance, anomalies in patterns of attendance and/ or unusual explanations for attendance oﬀered by children and their parents/ carers and reporting concerns to the Headteacher.
* promote excellent attendance by pupils and provide opportunities to celebrate good attendance.
* To attend monthly Attendance Planning Meetings as required

# Class Teacher

* To act as the child’s first point of contact and monitoring daily attendance pattens
* Take registers accurately and on time
* Highlight concerns regarding attendance with parents
* Discuss attendance during parent consultations or at individual parent meetings
* To raise concerns with the Attendance Oﬃcer where necessary using the Attendance Concern Form Appendix E
* promote excellent attendance by pupils and provide opportunities to celebrate good attendance.

# All Staﬀ

* To promote excellent attendance by pupils and provide opportunities to celebrate good attendance.
* To raise concerns with the Attendance Oﬃcer where necessary using the Attendance Concern Form Appendix E

# Governor for Attendance (Chair of Governors)

* To act as a critical friend to the Headteacher in relation to attendance matters
* To ensure that the school follows the requirements and expectations of this Attendance Policy
* To have an overview of attendance data and action planning
* To feedback to the FGB on attendance matters
* To periodically attend monthly Attendance Planning Meetings for monitoring purposes

# Parents/Carers

Parents/carers are responsible for ensuring their child attends school regularly. Parents and carers are asked to:

* Ensure that their child attends school regularly and punctually unless prevented from doing so by illness or attendance at a medical appointment
* Contact the school oﬃce as soon as possible on the first morning of absence, ideally by 8.30am.
* Inform the school in advance of any medical appointments in school time. For the absence to be recorded as a medical absence we do require evidence from the doctor or dentist (appointment card/letter/etc.).
* As far as possible ensure that non-urgent medical or dental appointments are made outside of the school day.
* Intervene promptly and work closely with the school and local authority to resolve any issues when attendance problems occur;
* Comply with their roles and responsibilities as outlined in this attendance policy;
* Avoid term time holidays - a term time holiday may mean a pupil becomes a persistent absentee if they go on to have any further time away from school
* Talk to the school as soon as possible about any pupil’s reluctance to come to school so that problems can be quickly identified and dealt with. Parents should not keep children away from school whilst they are resolving any issues;
* Ensure that their child continues to attend Pendeen School until a place is available at another school if a transfer has been requested.
* Ensure that their children arrive at school in correct uniform and equipped for the school day.

# Pupils

Children and young people are asked to:

* Attend school regularly and punctually in accordance with the agreed timetable;
* Attend school appropriately prepared for the day
* Aim for an attendance high level of at least 96%
* Comply with the requirements of them as laid out in the school Attendance policy.

# APPENDIX A

**Absence and Attendance Codes**

The national codes enable schools to record and monitor attendance and absence in a consistent way which complies with the regulations. They are also used for collecting statistics through the School Census system. The data helps schools, local authorities and the Government to gain a greater understanding of the level of, and the reasons for, absence. The codes are:

# Present at school

Pupils must not be marked present if they were not in school during registration. If a pupil were to leave the school premises after registration they would still be counted as present for statistical purposes, but be recorded as having left the site on the attendance I-Pad.

* **Code L: Late arrival before the register has closed**

Schools should have a policy on how long registers should be kept open; this should be for a reasonable length of time but not that registers are to be kept open for the whole session. A pupil arriving after the register has closed should be marked absent with code U, or with another absence code if that is more appropriate.

# Present at an approved oﬀ-site educational activity

An approved educational activity is where a pupil is taking part in supervised educational activity such as field trips, educational visits, work experience or alternative provision.

Pupils can only be recorded as receiving oﬀ-site educational activity if the activity meets the requirements prescribed in regulation 6(4) of the Education (Pupil Registration) (England) Regulations 2006. The activity must be of an educational nature approved by the school and supervised by someone authorised by the school. The activity must take place during the session for which the mark is recorded.

Attendance codes for when pupils are present at approved oﬀ-site educational activity are as follows:

# Code B: oﬀ-site educational activity

This code should be used when pupils are present at an oﬀ-site educational activity that has been approved by the school. Ultimately schools are responsible for the safeguarding and welfare of pupils educated oﬀ-site. Therefore by using code B, schools are certifying that the education is supervised and measures have been taken to safeguard pupils. This code should not be used for any unsupervised educational activity or where a pupil is at home doing school work. Schools should ensure that they have in place arrangements whereby the provider of the alternative activity notifies the school of any absences by individual pupils. The school should record the pupil’s absence using the relevant absence code.

# Code D: dual registered - at another educational establishment

This code is not counted as a possible attendance in the School Census. The law allows for dual registration of pupils at more than one school. This code is used to indicate that

the pupil was not expected to attend the session in question because they were scheduled to attend the other school at which they are registered.

The main examples of dual registration are pupils who are attending a pupil referral unit, a hospital school or a special school on a temporary basis. It can also be used when the pupil is known to be registered at another school during the session in question.

Each school should only record the pupil’s attendance and absence for those sessions that the pupil is scheduled to attend their school. Schools should ensure that they have in place arrangements whereby all unexplained and unexpected absence is followed up in a timely manner.

# Code J: at an interview with prospective employers, or another educational establishment

This code should be used to record time spent in interviews with prospective employers

or another educational establishment. Schools should be satisfied that the interview is 11linked to employment prospects, further education or transfer to another educational establishment.

# Code P: participating in a supervised sporting activity

This code should be used to record the sessions when a pupil is taking part in a sporting activity that has been approved by the school and supervised by someone authorised by the school.

# Code V: educational visit or trip

This code should be used for attendance at an organised trip or visit, including residential trips organised by the school, or attendance at a supervised trip of a strictly educational nature arranged by an organisation approved by the school.

# Code W: work experience

Work experience is for pupils in the final two years of compulsory education. Schools should ensure that they have in place arrangements whereby the work experience placement provider notifies the school of any absences by individual pupils. Any absence should be recorded using the relevant code.

# Authorised absence from school

Authorised absence’ means that the school has either given approval in advance for a pupil of compulsory school age to be away, or has accepted an explanation oﬀered afterwards as justification for absence.

# Absence codes when pupils are not present in school are as follows: Code C: leave of absence authorised by the school

Only exceptional circumstances warrant an authorised leave of absence. Schools should

consider each application individually taking into account the specific facts and circumstances and relevant background context behind the request.

# Code E: excluded but no alternative provision made

If no alternative provision is made for a pupil to continue their education whilst they are excluded but still on the admission register, they should be marked absent in the attendance register using Code E. Alternative provision must be arranged for each excluded pupil from the sixth consecutive day of any fixed period or permanent exclusion.

Where alternative provision is made they should be marked using the appropriate attendance code

# Code H: holiday authorised by the school

Head teachers should not grant leave of absence unless there are exceptional circumstances. The application must be made in advance and the head teacher must be satisfied that there are exceptional circumstances based on the individual facts and circumstances of the case which warrant the leave. Where a leave of absence is granted, the head teacher will determine the number of days a pupil can be away from school. A leave of absence is granted entirely at the head teacher’s discretion.

# Code I: illness (not medical or dental appointments)

Schools should advise parents to notify them on the first day the child is unable to attend due to illness. Schools should authorise absences due to illness unless they have genuine cause for concern about the veracity of an illness. If the authenticity of illness is in doubt, schools can request parents to provide medical evidence to support illness.

Schools can record the absence as unauthorised if not satisfied of the authenticity of the illness but should advise parents of their intention. Schools are advised not to request medical evidence unnecessarily. Medical evidence can take the form of prescriptions, appointment cards, etc. rather than doctors’ notes.

# Code M: medical or dental appointments

Missing registration for a medical or dental appointment is counted as an authorised absence. Schools should, however, encourage parents to make appointments out of school hours. Where this is not possible, the pupil should only be out of school for the minimum amount of time necessary for the appointment.

# Code R: religious observance

Schools must treat absence as authorised when it is due to religious observance. The day must be exclusively set apart for religious observance by the religious body to which the parents belong. Where necessary, schools should seek advice from the parents’ religious body about whether it has set the day apart for religious observance.

# Code S: study leave

Schools must record study leave as authorised absence. Study leave should be used sparingly and only granted to Year 11 pupils during public examinations. Provision should still be made available for those pupils who want to continue to come into school to revise.

# Code T: Gypsy, Roma and Traveller absence

A number of diﬀerent groups are covered by the generic term Traveller – Roma, English and Welsh Gypsies, Irish and Scottish Travellers, Showmen (fairground people) and Circus people, Bargees (occupational boat dwellers) and New Travellers.

This code should be used when Traveller families are known to be travelling for occupational purposes and have agreed this with the school but it is not known whether the pupil is attending educational provision. It should not be used for any other types of absence by these groups.

To help ensure continuity of education for Traveller children it is expected that the child should attend school elsewhere when their family is travelling and be dual registered at that school and the main school. Children from these groups whose families do not travel are expected to register at a school and attend as normal. They are subject to the same

rules as other children in terms of the requirement to attend school regularly once registered at a school.

**Unauthorised absence from school**

Unauthorised absence is where a school is not satisfied with the reasons given for the absence. Absence codes are as follows:

# Code G: holiday not authorised by the school or in excess of the period determined by the head teacher.

If a school does not authorise a leave of absence for the purpose of a holiday but the

parents still take the child out of school, or the child is kept away for longer than was agreed, the absence is unauthorised. The regulations do not allow schools to give retrospective approval. If the parents did not apply for leave of absence in advance, the absence must be recorded as unauthorised.

# Code N: reason for absence not yet provided

Schools should follow up all unexplained and unexpected absences in a timely manner. Every eﬀort should be made to establish the reason for a pupil’s absence. When the reason for the pupil’s absence has been established the register should be amended.

This code should not be left on a pupil’s attendance record indefinitely; if no reason for absence is provided after a reasonable amount of time it should be replaced with code O (absent from school without authorisation).

# Code O: absent from school without authorisation

If the school is not satisfied with the reason given for absence they should record it as unauthorised.

# Code U: arrived in school after registration closed

Schools should actively discourage late arrival, be alert to patterns of late arrival and seek an explanation from the parent.

# Administrative codes

The following codes are not counted as a possible attendance in the School Census.

# Code X: not required to be in school

This code is used to record sessions that non-compulsory school age children are not expected to attend.

**APPENDIX C - ATTENDANCE CONTRACT**

|  |  |
| --- | --- |
| **Date/time of meeting:** |  |
| **Venue:** |  |
| **Pupil name:** |  |
| **Date of birth:** |  |
| **Address:** |  |
|  |  |
| **School:** |  |

**Present at meeting:**

*Pupil will arrive at school by 8.30 a.m. every day*.

*Parent will inform the school on the first day of a sickness absence and provide a note upon pupil’s return*.

*Parent will provide medical evidence for every sickness absence pupil may incur*. *Are any issues preventing pupil from attending regularly, school staff will be informed?*









*EXAMPLES OF ACTION AGREED:*

**Action agreed**

|  |  |
| --- | --- |
| Attendance target: | 100% |
| Timescale for improvement: |  |

Date for review meeting:

I confirm that this Attendance Action Plan was agreed by all present.

Signed:

… Parent/carer

… Pupil

… School Representative

… Other Agency

**APPENDIX D - CME ACTION PLAN**

|  |  |  |  |
| --- | --- | --- | --- |
| **TIME SCALE** | **ATTENDANCE PROFILE** | **WHAT NEEDS TO BE DONE** | **WHO BY/WHO WITH** |
| **Day 1** | Any absence without reason | First-day-of-absence contact | School Administrative Oﬃcer/ Attendance Oﬃcer |
| **Day 3** | No response or concern about explanations | Letter from school to parent/ carers | Any of the above and Head |
| **Day 6 or further 3 days** | No response or concern about explanations | Parents/carers to be invited to school meeting. Formal action plan to support attendance to be agreed, individual attendance targets to be included. Date set for further meeting to review plan. | Any of the above as well as any other relevant school staﬀ, e.g. Attendance Oﬃcer, SENDCo |
| **Approx. 6 Weeks**(**NB sooner if child completely absent)** | Further unauthorised absence Attendance below 90% | Meeting to review plan and consider either:* Agree referral to EWO team for consideration of a Penalty Notice, in line with Code of Conduct,
* Referral to Family Support for support with underlying issues impacting on attendance
 | As above |
| **Legal Action** | Further unauthorised absence below 90% | If Penalty Notice or referral to Family Support has failed to aﬀect an improvement and unauthorised absence rate continues to be below 90%, school to consider initiating a school-led prosecution with support/guidance from ACE and unauthorised absence.If Family Support were involved, they will retain any evidence of interventions for any potential witness statements to contribute to a school-led prosecution. | School staﬀ/ Family Support/ EWO Service |

**APPENDIX E - ATTENDANCE CONCERN FORM**

Name of Pupil Class

Concern raised by Date of Concern

Reason for concern

To be completed by the Head Teacher

Current Attendance % Broken Weeks % Lateness - Details of Action Taken

Next Steps

Signed Date

**Appendix F: Penalty Notice Leave Refusal Letter (for school use)**

NAME AND ADDRESS

Date

Dear Name of parent/carer(s)

I am writing regarding your request to take (Student Name) out of school on Date until Date. The law states that a planned absence from school should only be authorised for pupils in ‘exceptional circumstances’. Here at Pendeen, we recognise that there are occasions when it is appropriate to authorise an absence; we look at each request on its own merit, before reaching a decision.

Under the circumstances, we regret that on this occasion we are unable to authorise your request for absence. If (Student Name) does not attend school on the dates concerned, the absence will be recorded as unauthorised. In cases where parents subsequently report their child as ill during this period, medical evidence may be requested to support this.

I urge you to reconsider your decision.

If your child is absent from school without authorisation, you will be committing an oﬀence under the Education Act 1996. We may submit a request to Cornwall Council for a Penalty Notice to be issued, in accordance with Sections 444A and 444B of the said Act. Penalty Notices are issued per liable parent, per child and each carry a fine of £60 if paid within 21 days or £120 if paid after this but within 28 days. Failure to pay the Penalty Notice may result in legal action. Absence not authorised by the school may result in a prosecution in the Magistrates’ Court under Section 444(1) or Section 444(1A) of the Education Act 1996, leading to a fine of up to £2,500 and/or a custodial sentence. Cornwall Council may also apply for the costs incurred in taking the matter to Court.

‘Parent’ as set out in Section 576 of the Education Act 1996, defines parent to include: natural parents, whether they are married or not; any person or body who has parental responsibility for a child (as defined by the Children Act 1989) and; any person who, although not a natural parent, has care of a child. Having care of a child means a person with whom a child lives and who looks after a child, irrespective of what their relationship is with said child.

Pendeen Primary is committed to maximising the education of all its pupils and aims to work with parents to ensure this can be achieved. If you would like to discuss this matter further, please contact the school.

Yours sincerely

Headteacher

**APPENDIX G - Attendance Letter Templates**

**Attendance Letter 1**

<<Date of Printing>>

<<Salutation>>

<<Add Block>>

Dear <<Salutation>>,

I note from a recent register check that <<Forename>>’s attendance was

<<Percentage Attendance>>% from the start of this academic year. I enclose a copy of your child’s registration certificate for your information.

This attendance level may include times when your child was ill or attending routine appointments. The average attendance in primary schools nationally is 96%. We aim to achieve this average or even better to ensure that all pupils gain full benefits from their education.

This meeting is part at Stage 1 of our Attendance Support Plan, however we are concerned that your child is at risk of falling into the DfE’s Persistent Absentee category (see table below). I am also enclosing a copy of our Attendance Guide for Parents for you information.

I will therefore continue to monitor <<ChosenName>>’s attendance and will contact you again if <<his>> attendance continues to remain a cause for concern.

Should you wish to discuss attendance in the interim please do not hesitate to contact me.

Yours sincerely Headteacher

c.c. File

Enc. Attendance certificate

**Attendance Letter 2 - Stage 2 (Risk of PA)**

<<Date of Printing>>

<<AddBlock>>

Dear <<Salutation>>,

You may recall that I wrote to you recently to make you aware that <<Chosen Name>>’s attendance was <<Percentage Attendance>>%. <<Chosen Name>>’s attendance is now <<Percentage Attendance>>% and is still a cause for concern. I enclose an attendance certificate for your information.

I am therefore inviting you into school on [date] at [time] to meet with our Attendance Support Officer Mrs Daylak to look at ways that we can work together to support <<ChosenName>> in improving their attendance.

This meeting is part at Stage 2 of our Attendance Support Plan, as we are concerned that your child is at risk of falling into the DfE’s Persistent Absentee category (see table below). I am also enclosing a copy of our Attendance Guide for Parents for you information.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Your Child** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ***Av. Child Nationally*** | ***School days missed in a year*** |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Attendance Band | Gold | Silver | Bronze | Requires Improvement | High Level of concern | Persistent Absentee |
| Number of Days Absent | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |

exceptional circumstances. Please share any medical evidence you have so that we can support your child’s welfare and education and authorise their absence.

In addition, we

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If you are unable to attend the appointment date or time, then please do not hesitate to contact us to rearrange this.

Yours sincerely Headteacher

c.c. File, YD & Class Teacher

Enc. Attendance certificate & Parent Guide to Attendance

**Letter 3 - Stage 3 (Risk of PA)**

«date\_of\_printing»

<<ParentalAddressee>> <<AddBlock>> Dear <<Salutation>>

I am writing to invite you to an Attendance meeting at Pendeen School on

--------------------------- ------------------at pm with myself.

<<ChosenName>>’s attendance is now <<PercentageAttendance>>% and has not improved since I last contacted you..

The purpose of the meeting is to review the action plan written following your last meeting with us and to look at other ways that we can work together to support <<ChosenName>> to improve their attendance.

This meeting is part at Stage 3 of our Attendance Support Plan, as we are concerned that your child is at risk of falling into the DfE’s Persistent Absentee category (see table below). I am also enclosing a copy of our Attendance Guide for Parents for you information.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Your Child** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ***Av. Child Nationally*** | ***School days missed in a year*** |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Attendance Band | Gold | Silver | Bronze | Requires Improvement | High Level of concern | Persistent Absentee |
| Number of Days Absent | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |

If you are unable to attend this meeting, please contact the School Office on 01736 788583 so we can re-arrange the appointment.

As previously advised, we will only authorise «chosen\_forename»’s absence where we have reasonable evidence that there is a medical reason or for any other exceptional circumstances. Please share any medical evidence you have so that we can support your child’s welfare and education and authorise their absence.

Yours sincerely Headteacher

c.c. File

Enc. Attendance certificate & Parent Guide to Attendance

**Letter 3 - Stage 3 (Currently PA)**

«date\_of\_printing»

<<ParentalAddressee>> <<AddBlock>> Dear <<Salutation>>

I am writing to invite you to an Attendance meeting at Pendeen School on

--------------------------- ------------------at pm with myself.

<<ChosenName>>’s attendance is now <<PercentageAttendance>>% and has not improved since I last contacted you..

The purpose of the meeting is to review the action plan written following your last meeting with us and to look at other ways that we can work together to support <<ChosenName>> to improve their attendance.

This meeting is part at Stage 3 of our Attendance Support Plan, as we are concerned that your child is now in the DfE’s Persistent Absentee category (see table below). I am also enclosing a copy of our Attendance Guide for Parents for you information.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Your Child** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ***Av. Child Nationally*** | ***School days missed in a year*** |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Attendance Band | Gold | Silver | Bronze | Requires Improvement | High Level of concern | Persistent Absentee |
| Number of Days Absent | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |

If you are unable to attend this meeting, please contact the School Office on 01736 788583so we can re-arrange the appointment.

As previously advised, we will only authorise «chosen\_forename»’s absence where we have reasonable evidence that there is a medical reason or for any other exceptional circumstances. Please share any medical evidence you have so that we can support your child’s welfare and education and authorise their absence.

Yours sincerely Headteacher

c.c. File

Enc. Attendance certificate & Parent Guide to Attendance

**Letter 4 - Stage 4 (Currently PA)**

«date\_of\_printing»

<<ParentalAddressee>> <<AddBlock>> Dear <<Salutation>>

Following our last meeting I am concerned to note that <<ChosenName>>’s attendance is now <<PercentageAttendance>>%.

I had hoped that the actions that we agreed would have a positive impact upon <<ChosenName>>’s attendance. However, this does not appear to be the case and as part of our Attendance Support Plan we will now be moving to Stage 4. This means that the case will be referred to the Local Authority’s Education Welfare Service, who will be in contact with you.

I am enclosing a copy of <<ChosenName>>’s latest attendance certificate for your information as well as a copy of our Attendance Guide for Parents which sets out the stages of the support plan.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Your Child** |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ***Av. Child Nationally*** | ***School days missed in a year*** |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Attendance Band | Gold | Silver | Bronze | Requires Improvement | High Level of concern | Persistent Absentee |
| Number of Days Absent | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |

If I can be of further assistance please call the school office on 01736 788583 to contact me or to make an appointment for a meeting.

Yours sincerely

Headteacher

c.c. File

Enc. Attendance certificate & Parent Guide to Attendance